

Meridian Medical Technologies, Inc. 1945 Craig Road St. Louis, MO 63146

VIA U.S. MAIL

November 20, 2020

WARN Coordinator Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

To Whom It May Concern:

On November 9, 2020 we provided you with a 60 day WARN notice regarding Meridian Medical Technologies' plans to eliminate the third shift at its Westport facility. As we explained at the time, our union colleagues, represented by the International Brotherhood of Teamsters, Local 688, have bumping rights. We have now been through the bumping process. Pursuant to WARN, and as a result of the bumping process, below is a list of the job titles and number of impacted non-Union Union colleagues in each job title.

Non-Union

Maintenance Supervisor - 1
Manufacturing Supervisor - 3
Quality Assurance Inspector - 2

Union

Assembly Technicians - 23 Inspectors - 29 Material Handler - 1 Production Mechanics - 4





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WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

To Whom It May Concern:

This letter is to inform you that Meridian Medical Technologies (the "Company"), will be eliminating the third shift at its Westport facility, 1945 Craig Road, St. Louis, MO 63146. Accordingly, the impacted employees' last day worked will be on or about November 13, 2020. The Company will provide paid non-working notice through January 18, 2021.

We expect this action to be permanent and to impact 60 union and 10 non-union employees. The union colleagues have bumping rights and once that bumping process is complete, we will provide further details about impacted workers. The unionized colleagues are represented by the International Brotherhood of Teamsters, Local 688, 4349 Woodson Road, Suite 200, St. Louis, MO 63134 (Jim Sprinkle, President).

